

Work, Health and Safety Policy Statement

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Silex Systems Limited (Silex) is committed to providing a safe and healthy working environment free from work-related injuries and illnesses. At Silex, health and safety is everyone's responsibility and is supported and encouraged by clearly defined roles, responsibilities, authorities and accountabilities. Silex aims to undertake a consultative approach wherever practical, particularly in the review of current practices and future planning.

This policy statement sets out the guiding principles for Silex's health and safety system and applies to all employees, contractors and visitors to Silex.

Silex endeavours to provide a safe workplace through:

- Implementing effective health and safety practices that focus on identifying and controlling hazards and risks so far as is reasonably practicable;
- Provision and maintenance of adequate facilities without risks to health and safety including safe plant;
- Compliance with relevant health and safety legislation and any other requirements that Silex may define;
- Providing appropriate information, training, instruction and supervision as is necessary to ensure workers can effectively carry out their duties competently and safely;
- Proactively identifying and assessing hazards and risks to health and safety to eliminate or effectively control risks prior to work being carried out;
- Monitoring occupational health and safety performance and ensuring remediation and improvement measures are identified and implemented;
- Clearly identifying the roles and responsibilities for all workers which include health and safety specific accountabilities;
- Providing opportunities for workers to participate in and contribute to the decision-making process for health and safety matters in the workplace to promote a positive culture of consultation, cooperation and coordination; and
- Providing adequate and effective resources and processes to effectively implement this policy.

The Silex health and safety policy and practices are reviewed periodically to ensure they remain current, effective and aligned to business operations.



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Silex Systems Limited