



Continuous Disclosure Policy

Silex Systems Limited

ACN 003 372 067

Adopted by Board Resolution 11 December 2020

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1. PURPOSE

Silex Systems Limited (Silex) (the Company) is listed on the Australian Securities Exchange (ASX) and on OTC Markets Group (OTCQX) and is required to comply with the listing rules of these exchanges.

The purpose of this Continuous Disclosure Policy is to ensure that Silex preserves the integrity of important Company information which may have a material effect on the price or value of the Company's securities, while ensuring it meets its obligations under the listing rules of the exchanges on which it is listed, the Corporations Act 2001 (Cth) as well as applicable corporate governance standards.

This document describes the policy for Directors and other Designated Officers who become aware of material information which may require disclosure under the listing rules.

2. CONTINUOUS DISCLOSURE

Silex will, subject to exceptions set out in the applicable listing rules, immediately notify the market by announcing to the stock exchange any information concerning it, which a reasonable person would expect to have a material effect on the price or value of its securities.

The Company Secretary is responsible for ensuring that announcements are communicated to the ASX and OTCQX in accordance with applicable laws, listing rules and obligations.

The requirement to disclose this information does not apply if, and only if, each of the following conditions is and remains satisfied as per Listing Rule 3.1A:

(a) one or more of the following conditions apply:

- (i) it would be a breach of the law to disclose the information;
- (ii) the information concerns an incomplete proposal or negotiation;
- (iii) the information comprises matters of supposition or is insufficiently definite to warrant disclosure;
- (iv) the information is generated for the internal management purposes of Silex; or
- (v) the information is a trade secret; and

(b) the information is confidential and the ASX has not formed the view that the information has ceased to be confidential; and

(c) a reasonable person would not expect the information to be disclosed.

CONTINUOUS DISCLOSURE POLICY



In this event, the information will be kept confidential to the extent permitted by law until the Company determines it is necessary or appropriate to publicly disclose.

3. POLICY

- Directors and other Designated Officers will make themselves aware of the continuous disclosure regulations in the ASX Listing Rules.
- In the event that any Director or Designated Officer becomes aware of any fact or circumstance which may give rise to a requirement to disclose such information under the Listing Rules, they will immediately inform the Company Secretary, the CEO/Managing Director or the Chair.
- Prior to disclosure, the Company Secretary, in conjunction with the CEO/Managing Director and/or the Chair, will review the information to enable a judgment as to the appropriate disclosure to be made.
- If there is uncertainty as to whether disclosure is required then the Company will seek external legal advice.
- The Company, through the Company Secretary, will notify the ASX of any information it has determined is required to be disclosed, ensuring that such information is not released to any other party prior to the ASX confirming its release to the market.
- The form of the announcement to the ASX will take into consideration the importance of market announcements being accurate, balanced and expressed in a clear and objective manner that allows investors to assess the impact of the information when making investment decisions.
- The Company Secretary will ensure the information is properly disclosed to OTCQX and posted on the Company's website after disclosure to the ASX.
- All contact from the media regarding the Company must be referred to the CEO/Managing Director.
- The Directors and Company Secretary will remain alert to the possibility that a 'false market' could emerge in relation to the Company's securities due to speculation, media articles/posts and/or incomplete availability of information. Media are monitored for any relevant information and investigations will be made to determine the cause of any unusual trading or share price movements. If the view is formed that a false market is emerging, appropriate action will be taken which may include requesting a trading halt until a clarifying announcement can be made.

4. SHAREHOLDER AND PUBLIC COMMUNICATION

Silex is committed to ensuring that accurate information regarding Silex, including its financial situation, performance, strategy, activities and governance is provided equally to all shareholders and market participants.

Silex maintains a company website (www.silex.com.au) to complement the official release of material information to the market. The following information can be accessed through the website:

- Company announcements to the ASX/OTCQX;
- Annual Reports;
- Notices of Meeting and Explanatory Memorandum;
- Current and prior year financial reports; and
- Corporate governance information.

Otherwise, then as approved by the CEO/Managing Director, the only Silex employees authorised to make any public statement on behalf of, or attributable to, Silex are:

- CEO/Managing Director;
- Chair; and
- Company Secretary.

5. REVIEW

The Board shall regularly review the contents of, and compliance with this Policy, to ensure it meets best practice standards and complies with all disclosure obligations and governance principles and that it is operating effectively.